



ORGANIZATIONAL VALUES

At **Public Health Advocates**, our values are the heart of our organizational culture. They describe what is important to us, what we stand for, and how we work toward achieving our mission.

WE ARE BOLD

We call out and address systemic racism.

We are at the forefront of social change.

We focus on sustainable solutions.

We know that justice can prevail.

WE ARE STRATEGIC

We keep our message simple.

We build momentum by making progress.

We value and use science as our guide.

We stay curious and keep learning.

WE GET THINGS DONE

We listen, we decide, we act, we refine.

We have clear roles and responsibilities.

We collaborate with diverse and influential partners.

We persist.

WE HAVE INTEGRITY

We lead with respect and humility.

We work in partnership with impacted communities.

We trust, value, and support our staff.

We strive for excellence.

MISSION:

Public Health Advocates works with communities to establish policies, systems, and norms that promote health and racial justice. We bring a health lens to some of the most pressing issues of our day, challenging the social, political, and economic systems that undermine physical, social, and emotional wellbeing.